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January 28, 2014

Mr. Guy Peterson
Business Manager
I.B.E.W. Local 400
3301 Highway 138 East
Wall, NJ 07719

Dear Mr. Peterson,

Please accept this letter as reference in gratitude for all your efforts to build, maintain and employ the highest qualities of manpower within your local.

Unity historically maintains its a ranking as one of the largest and well recommended electrical contractors within New Jersey. Our clientele exist mainly of fortune 500s for the real estate, banking, data center and energy generator markets. Our size, experience and longevity within the state and throughout the locals make us uniquely qualified to provide measurable feedback as to local 400's honesty, integrity, competency and productivity.

We are pleased to inform you and the industry at large that to date, all of our experiences with Local 400 while under your custodianship have been professionally courteous and profitable. We specifically would like to thank you for your efforts related to our direct grid connected, Utility Scale Solar projects within your jurisdiction. The 20 Megawatt Solar Facility in Tinton Falls and the 7 Megawatt System in Brick Township both encountered uniquely different problems with land, topology and working environment. The men of local 400 responded quickly, efficiently and intelligently as team players in order to remain productive and successful. It should be noted that all the men from your local came with an excellent back ground in Solar PV and quickly adapted to the differing methods, means and materials.

We hope the other locals take note of your success and work to be as intelligent, equitable and friendly as local 400.

Respectfully

A handwritten signature in black ink, appearing to read "Tony Orsano".

Tony Orsano
Sr. Vice President
Managing Director